

Quality, Health & Safety, Environment Policy Statement

Our long-term success depends on our ability to develop and continuously improve our service delivery while protecting both our people (staff, contractors & third parties) and the environment in which we work.

IT IS OUR POLICY TO:

- Provide and ensure a safe working environment, conditions and equipment, coupled with training that will provide our employees with the knowledge and information necessary to safely carry out their assigned duties.
- Ensure that our services are performed in such a way as to protect the environment and, where possible, assist clients to do the same.
- Meet or exceed our client's expectations, the first time and every time, through the application of proven quality principles at all levels of our service delivery process, whilst supporting our own strategic direction.

WE ARE COMMITTED TO:

- Eliminating hazards and reducing OH&S risks.
- Protecting our environment and preventing pollution.
- Continually improving our Integrated Management system.
- Communication and consultation with our workforce.
- Satisfy applicable legal, contractual, and other requirements.

IT IS OUR AIM TO:

- Conduct all our work with the goal of zero harm to people and the environment.
- Provide an Integrated Management System that complies with ISO 9001:2015, and 14001:2015 Standards.
- Identify and comply with all relevant legislation and industry standards.
- Ensure careful use of material resources to reduce waste and prevent pollution.
- Ensure confidentiality of information, including that provided by our clients.

This integrated policy will be integrated at all levels and is the responsibility of Management with the active support of all our staff & contractors.

SCARF aims to achieve its statutory obligations, policy commitments & objectives through the review and continuous improvement of an Integrated Management System, internal communication, competent personnel, and professional supervision & management.

This QHSE policy statement has been implemented into the Scarf integrated management system and will be subject to ongoing review in line with our business objectives. It is communicated to and understood by all employees and is available for review by all stakeholders.

Susan Mackie, Chairperson of the Board

Date 11/02/2025

Signed:

